

Top 100 primary-listed companies

Women's representation on board (WOB), as at December 2016

Company Name	Industry	%WOB as at end 2016	No. of WOB end 2016	No. board seats end 2016	Women Directors	%WOB as at end 2015	%WOB as at end 2014
Keppel REIT	Real Estate	40%	4	10	Chin Wei-Li, Audrey Marie, Christina Tan Hua Mui, Ng Hsueh Ling, Penny Goh nee Lee Yoke Sim Penny	22%	22%
Mapletree Commercial Trust	Real Estate	40%	4	10	Kwa Kim Li, Ng Lee Hoon Amy, Seah Bee Eng @ Jennifer Loh, Sharon Lim Hwee Li	40%	38%
Singapore Exchange Limited	Diversified Financials	33%	3	9	Chew Gek Khim, Chng Sok Hui, Jane Diplock	27%	18%
Singapore Press Holdings Limited	Media	33%	3	9	Chong Siak Ching, Janet Ang Guat Har, Tan Yen Yen	30%	30%
Singapore Telecommunications Limited	Telecommunication Services	33%	3	9	Christina Hon Kwee Fong (Christina Ong), Chua Sock Koong, Teo Swee Lian	33%	30%
GSH Corporation Limited	Real Estate	29%	2	7	Huang Lui, Juliette Lee Hwee Khoon	29%	29%
Lippo Malls Indonesia Retail Trust	Real Estate	29%	2	7	Chan Lie Leng, Viven Gouw Sitiabudi	14%	17%
Pacific Century Regional Developments Limited	Diversified Financials	29%	2	7	Frances Waikwun Wong, Laura Raquel Deal-Lacey	25%	14%
SPH REIT	Real Estate	29%	2	7	Ginney Lim May Ling, Rachel Eng Yaag Ngee	29%	17%
Singapore Post Limited	Transportation	27%	3	11	Aliza Knox, Fang Ai Lian, Kong Sau Wai Elizabeth	8%	8%
Mapletree Greater China Commercial Trust	Real Estate	25%	2	8	Cindy Chow Pei Pei, Tan Su Shan	25%	25%
Parkway Life REIT	Real Estate	25%	2	8	Jennifer Lee Gek Choo, Rossana Annizah Binti Ahmad Rashid	13%	0%
Yanlord Land Group Limited	Real Estate	25%	2	8	Chan Yiu Ling, Ng Shin Ein	25%	25%
DBS Group Holdings Ltd	Banks	22%	2	9	Euleen Goh Yiu Kiang, Woo Foong Pheng	22%	22%
Silverlake Axis Ltd	Software & Services	22%	2	9	Datuk Yvonne Chia, Goh Shiou Ling	22%	0%
Ascendas Real Estate Investment Trust	Real Estate	20%	2	10	Chong Chiet Ping, Lim Sau Hoong	22%	0%
CDL Hospitality Trusts	Real Estate	20%	1	5	Jenny Lim Yin Nee	14%	14%
Fraser and Neave, Ltd	Food Beverage & Tobacco	20%	2	10	Khunying Wanna Sirivadhanabhakdi, Siripen Sitasuwan	20%	20%
GuocoLand Limited	Real Estate	20%	2	10	Jennie Chua Kheng Yeng, Lim Suat Jien	22%	22%
M1 Limited	Telecommunication Services	20%	2	10	Karen Kooi Lee Wah, Lee Kia Jong Elaine	20%	14%

DIVERSITY ACTION COMMITTEE
SINGAPORE

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Mapletree Logistics Trust	Real Estate	18%	2	11	Ng Kiat, Penny Goh nee Lee Yoke Sim Penny	18%	18%
Olam International Limited	Food & Staples Retailing	18%	2	11	Marie Elaine Teo, Rachel Eng Yaag Ngee	8%	0%
Fragrance Group Limited	Real Estate	17%	1	6	Grace Lim Wan Looi	17%	17%
GL Limited	Consumer Services	17%	1	6	Jennie Chua Kheng Yeng	14%	14%
OUE Commercial Real Estate Investment Trust	Real Estate	17%	1	6	Tan Shu Lin	17%	17%
Suntec Real Estate Investment Trust	Real Estate	17%	1	6	Chew Gek Khim	14%	14%
Ascott Residence Trust	Real Estate	14%	1	7	Elaine Carole Young	0%	0%
Bukit Sembawang Estates Limited	Real Estate	14%	1	7	Fam Lee San	14%	14%
CapitaLand Commercial Trust	Real Estate	14%	1	7	Lynette Leong Chin Yee	13%	13%
China Everbright Water Limited	Utilities	14%	1	7	Cheng Fong Yee Fonda	13%	13%
Japfa Ltd.	Food Beverage & Tobacco	14%	1	7	Lien Siaou-Sze	13%	13%
Yoma Strategic Holdings Ltd	Real Estate	14%	1	7	Wong Su-Yen	14%	0%
China Jinjiang Environment Holding Company Limited	Utilities	13%	1	8	Wang Yuanluo	NL	NL
City Developments Limited	Real Estate	13%	1	8	Tan Yee Peng	14%	11%
ComfortDelGro Corporation Limited	Transportation	13%	1	8	Sum Wai Fun Adeline	13%	13%
First Resources Limited	Food Beverage & Tobacco	13%	1	8	Ng Shin Ein	13%	13%
Keppel Infrastructure Trust	Utilities	13%	1	8	Christina Tan Hua Mui	13%	14%
Keppel Telecommunications & Transportation Ltd	Transportation	13%	1	8	Lee Ai Ming	10%	0%
Sinarmas Land Limited	Real Estate	13%	1	8	Margaretha Natalia Widjaja	13%	13%
ARA Asset Management Limited	Diversified Financials	11%	1	9	Chew Gek Khim	11%	11%
CapitaLand Limited	Real Estate	11%	1	9	Euleen Goh Yiu Kiang	10%	9%
China Aviation Oil (Singapore) Corporation Ltd	Energy	11%	1	9	Bella Young Pit Lai	11%	0%
Hutchison Port Holdings Trust	Transportation	11%	1	9	Sng Sow-Mei	11%	11%
Keppel Corporation Limited	Capital Goods	11%	1	9	Veronica Eng Siang Yang	20%	11%
Keppel DC REIT	Real Estate	11%	1	9	Christina Tan Hua Mui	0%	0%
Mapletree Industrial Trust	Real Estate	11%	1	9	Mary Yeo Chor Gek	11%	11%
SATS Ltd.	Transportation	11%	1	9	Euleen Goh Yiu Kiang	11%	13%

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Sheng Siong Group Ltd.	Food & Staples Retailing	11%	1	9	Lin Ruiwen	0%	0%
SIA Engineering Company Limited	Transportation	11%	1	9	Christina Hon Kwee Fong (Christina Ong)	11%	10%
United Overseas Bank Limited	Banks	11%	1	9	Lim Hwee Hua	11%	11%
Wheelock Properties (Singapore) Ltd	Real Estate	11%	1	9	Tan Bee Kim	11%	11%
Thai Beverage Public Company Limited	Food Beverage & Tobacco	11%	2	19	Kanoknart Rangsitienchai, Khunying Wanna Sirivadhanabhakdi	10%	10%
Fraser Centrepoint Limited	Real Estate	10%	1	10	Khunying Wanna Sirivadhanabhakdi	10%	10%
Oversea-Chinese Banking Corporation Limited	Banks	10%	1	10	Christina Hon Kwee Fong (Christina Ong)	0%	0%
Raffles Medical Group Ltd	Health Care Equipment & Services	10%	1	10	Wee Beng Geok	10%	13%
SembCorp Marine Limited	Capital Goods	10%	1	10	Gina Lee-Wan	10%	0%
Wing Tai Holdings Limited	Real Estate	10%	1	10	Tan Hwee Bin, PBM	10%	10%
SembCorp Industries Ltd	Capital Goods	9%	1	11	Margaret Lui	10%	9%
StarHub Ltd	Telecommunication Services	8%	1	12	Rachel Eng Yaag Ngee	8%	0%
Noble Group Limited	Capital Goods	8%	1	13	Irene Lee Yun Lien	7%	8%
Jardine Cycle & Carriage Ltd	Retailing	7%	1	14	Lim Hwee Hua	8%	8%
Singapore Technologies Engineering Ltd	Capital Goods	7%	1	15	Olivia Lum Ooi Lin	6%	7%
Ascendas India Trust	Real Estate	0%	0	8		0%	0%
Bumitama Agri Ltd.	Food Beverage & Tobacco	0%	0	5		0%	0%
CapitaLand Mall Trust	Real Estate	0%	0	9		0%	0%
CapitaLand Retail China Trust	Real Estate	0%	0	7		0%	0%
CITIC Envirotech Ltd	Commercial & Professional Services	0%	0	8		0%	0%
CWT Limited	Transportation	0%	0	6		0%	0%
Delfi Limited	Food Beverage & Tobacco	0%	0	7		0%	13%
Far East Hospitality Trust	Real Estate	0%	0	6		0%	0%
First Real Estate Investment Trust	Real Estate	0%	0	5		0%	0%
Frasers Centrepoint Trust	Real Estate	0%	0	6		0%	0%
Frasers Commercial Trust	Real Estate	0%	0	7		0%	0%

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Frasers Hospitality Trust	Real Estate	0%	0	6		0%	0%
Frasers Logistics & Industrial Trust	Real Estate	0%	0	6		NL	NL
Genting Singapore PLC	Consumer Services	0%	0	5		0%	0%
Global Logistic Properties Limited	Real Estate	0%	0	10		0%	0%
Golden Agri-Resources Ltd	Food Beverage & Tobacco	0%	0	8		0%	0%
Golden Energy and Resources Limited	Energy	0%	0	7		0%	17%
Great Eastern Holdings Limited	Insurance	0%	0	7		0%	0%
Halcyon Agri Corporation Limited	Commercial & Professional Services	0%	0	8		0%	0%
Haw Par Corporation Limited	Pharmaceuticals, Biotechnology & Life Sciences	0%	0	10		0%	0%
Ho Bee Land Limited	Real Estate	0%	0	8		0%	0%
Hong Leong Finance Limited	Diversified Financials	0%	0	9		0%	0%
Hotel Properties Limited	Consumer Services	0%	0	9		0%	0%
OUE Hospitality Trust	Real Estate	0%	0	7		0%	0%
OUE Limited	Consumer Services	0%	0	6		0%	0%
Oxley Holdings Limited	Real Estate	0%	0	5		0%	0%
Perennial Real Estate Holdings Limited	Real Estate	0%	0	7		0%	0%
SIIC Environment Holdings Ltd	Utilities	0%	0	10		0%	0%
Singapore Airlines Limited	Transportation	0%	0	8		11%	13%
Starhill Global Real Estate Investment Trust	Real Estate	0%	0	6		0%	0%
Super Group Ltd.	Food Beverage & Tobacco	0%	0	11		8%	8%
United Engineers Limited	Capital Goods	0%	0	7		0%	0%
United Industrial Corporation Limited	Real Estate	0%	0	11		0%	0%
UOB Kay Hian Holdings Limited	Diversified Financials	0%	0	6		0%	0%
UOL Group Limited	Real Estate	0%	0	9		0%	0%
Venture Corporation Limited	Technology Hardware & Equipment	0%	0	7		0%	0%
Wilmar International Limited	Food Beverage & Tobacco	0%	0	11		0%	0%
Yangzijiang Shipbuilding (Holdings) Ltd.	Capital Goods	0%	0	4		0%	0%

NL: The company had not been listed on the Singapore Exchange